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ABSTRACT

This bibliography of 1,451 references presents an accounting of the current state-of-the-art research and writing in collective bargaining in higher education and the professions and covers materials published predominately in 1989. The bibliography is divided into five sections. Items are listed alphabetically by author within each subtopic. The first section covers publications concerning college faculty, such as evaluations, merit pay, retirement, quality of worklife, etc. The second section covers publications addressing the professions mostly focusing on the health care industry. Section III provides an information guide on bibliographies and directories, resources and periodicals, and other informational sources. Finally, Section IV provides author and subject indices, and Section V gives a list of acronyms and abbreviations found in the bibliography. Newly included in this bibliography are articles concerning sexual harassment within the field of higher education collective bargaining. (GLR)

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ROBERT V. HILLMAN and

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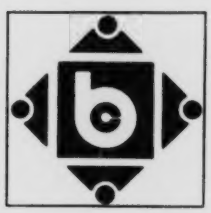

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TABLE OF CONTENTS

PAGE

INTRODUCTION v

PART I - FACULTY BIBLIOGRAPHY

ACADEMIC FREEDOM 3
ADMINISTRATION 6
AFFIRMATIVE ACTION 11
AIDS IN THE WORKPLACE 16
ARBITRATION AND MEDIATION 20
COLLECTIVE BARGAINING 23
COLLECTIVE BARGAINING - CANADA 26
COMMUNITY COLLEGES 28
COMPARABLE WORTH 33
DISCIPLINE AND DISMISSAL 35
DISCRIMINATION 37
DRUG TESTING 44
DUE PROCESS 47
ELECTIONS 49
ETHICS 49
EVALUATION 51
EXCELLENCE 55
FACULTY 57
FACULTY ORGANIZATIONS 61
FINANCIAL EXIGENCY 61
FISCAL ISSUES 62
FRINGE BENEFITS 66
GOVERNANCE 68
GRIEVANCE PROCEDURES 70
HIGHER EDUCATION 71
LEGAL ISSUES 74
LEGISLATION 76
LIBRARIANS, ACADEMIC 76
LONG-RANGE PLANNING 79
MERIT PAY 81
NLRB 82
NON-FACULTY 84
PART-TIME FACULTY 84
PERSONNEL ADMINISTRATION 85
PUBLIC SECTOR LABOR RELATIONS 87
QUALITY OF WORKLIFE 88
RETIREMENT 91
RETRENCHMENT 93
SALARIES 94
SEXUAL HARASSMENT 97
STRIKES 99
TENURE 99
WOMEN FACULTY 102
YESHIVA 106

PART II - PROFESSIONS AND PROFESSIONALS BIBLIOGRAPHY

HEALTH CARE ADMINISTRATION AND INSTITUTIONS 108
HEALTH CARE PROFESSIONS 111
NURSES 114
PROFESSIONS 116
PROFESSIONS - SPORTS 120

PART III - INFORMATION GUIDES

BIBLIOGRAPHIES AND DIRECTORIES 125
RESOURCES AND PERIODICALS 127
USEFUL SOURCES OF INFORMATION 129

PART IV - INDICES

AUTHOR 132
SUBJECT 145

PART V - ACRONYMS AND ABBREVIATIONS 153

INTRODUCTION

The annual Bibliography of the National Center continues to be recognized as an outstanding source of research material available in the field of collective bargaining in higher education and the professions. This eighteen volume series documents the development of collective bargaining in higher education as well as employment and labor relations issues for other professionals.

As the dimensions of unionized employment relationships undergoes changes, so do the various topics included in this project. Each year subjects are added or removed from the Bibliography dependent upon the amount of available research in any particular subject area. One emerging area is that of sexual harassment within the field of higher education collective bargaining and we have, therefore, included articles from this area. No articles were available this year on "contracts and contract issues" and, therefore, we deleted it from the subject areas listed in this volume. If research in this field increases, later editions may again include this topic.

This Bibliography is an annual accounting of the current state-of-the-art research and writings in collective bargaining in higher education and the professions. The research design and methodology used in the preparation of this volume relied on computer searches of various data bases. For publications not available through that format, manual retrieval of citations was employed. Sources include: books, monographs, dissertations, journals, periodicals, speeches and newspaper articles.

In addition to the Bibliography, the annual publications of the National Center include the Directory of Faculty Contracts and Bargaining Agents in Institutions of Higher

Education, *Proceedings* *of our annual conference and a quarterly* *Newsletter*. *The Center also issues occasional monographs on selected topics. Our most recent publication is the* *Directory of Non-Faculty Bargaining Agents in Institutions of Higher Education*. *This* *Non-Faculty Directory* *will be updated periodically.*

An impartial, nonprofit research institute of Baruch College of the City University of New York, the National Center serves as a clearinghouse and forum for those engaged in collective bargaining (and the related processes of grievance administration) in colleges and universities.

This volume marks the introduction of a new researcher to the project, Assistant Professor, Robert V. Hillman, a librarian at Eastern Illinois University. Mr. Hillman handled the computer data retrieval as well as the major portion of the compilation of citations for this volume of the *Bibliography*. *Beth Johnson, the Administrative Coordinator of the Center, was responsible for the overall supervision and direction of this project as well as conducting a portion of the data compilation. We are most appreciative of the efforts of these two individuals which stand as a measure of their quality and success.*

While we believe that this publication is accurate with respect to citations, titles and other bibliographic information, we apologize for any errors or omissions which might have occurred. As always, we welcome feedback from you, the reader, and are grateful for your comments. We hope that this *Bibliography* *will be of assistance to you in your various research projects.*

Joel M. Douglas, Ph.D.
Director

PART I

FACULTY BIBLIOGRAPHY

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*CHE refers to The Chronicle of Higher Education.

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American Educator
American School and University
American Teacher (American Federation of Teachers)
Arbitration in the Schools (American Arbitration Assn.)
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BNA Labor Relations Reporter
Bibliographic Index
Book Review Digest
Business Periodicals Index
California Public Employee Relations
CAUT Bulletin (Canadian Assn. of University Teachers Bulletin)
Canadian Education Index
Change
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College Law Digest (National Assn. of College & University Attorneys)
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Current Index to Journals in Education (ERIC)
Dissertation Abstracts International
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Industrial Relations
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Library Literature
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Management Literature in Brief
Monthly Labor Review
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NEA Today (formerly NEA Reporter)
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National Newspaper Index
On Campus with Women (Project on the Status and Education of Women)
PERB News (NY)
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Administration
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PART IV

INDICES

AUTHOR INDEX
(With Citation Numbers)

Aalberts, Robert J. 411
Aaron, Benjamin 1030
Abrahamson, V. L. 412
Abram, Jonathan L. 413
Abrami, Philip C. 589
Abrams, R. I. 212
Accettura, P. M. 781
Acheson, Keith A. 590
Achilles, C.M. 50
Adams, Martin R. 1174
Ahrens, Rudiger 871
Albert, Paul 173
Alderman, Taylor 255
Allen, Billie M. 476
Allen, David N. 659
Allen, Michael 845
Alleyne, R. 213
Allotta, J. J. 417
Allred, Stephen 495
Alpert, Dona 369
Aman, Mohammed M. 913
Amberg, S. J. 1175
Ambrose, Charles M. 3
Ambrosie, Frank 256
Andersen, Dale G. 591
Anderson, A. 214
Anderson, Charlotte C. 497
Anderson, Kristine L. 370
Anderson, Margo L. 1401
Anderson, Melissa S. 4
Anderson, Shirley E. 319
Andrews, Hans A. 320
Andrews, J. A. 705
Appleby, David 1176
Apps, Jerold W. 844
Arden, Eugene 592, 998
Arfa, Jonathan P. 980
Aron, Ann L. 1072
Arthurs, H. W. 873
Ashworth, Phyllis C. 321
Asken, Michael J. 1402
Astin, Alexander W. 568
Atcherson, Esther 110
Auld, Lawrence W. S. 914
Avery, D. 975

Baer, Henry, P. 980
Baer, Walter E. 216, 257, 258
Bailey, Martha J. 915
Baillie, Virginia K. 1334
Balasco, Eloise M. 1335
Balfe, K. P. 813
Baker, George A. III 356
Baker, J. 976
Baldwin, A. R. 977
Banta, William F. 171
Barbezat, Debra A. 1108
Barnes, T. J. 546
Barnett, Dale E. 322
Barnett, Rosalind C. 1336
Barnum, Barbara S. 1337
Barone, Carole A. 52
Barrett, T. D. 418
Bartlett, L. D. 875
Bartow, Margaret F. 323
Bass, Scott A. 1095
Baxley, J. F. 179
Bayles, Michael D. 1365
Beal, Edwin F. 259
Beam, Burton T. 782
Bean, John P. 1062
Beaufait, Fred 1042
Beauregard, Erving E. 5
Beck, Donald F. 1258
Bednash, Geraldine P. 1177
Begin, James P. 259
Behrman, Jack N. 1366
Bell, D. 111
Bellet, Adam Z. 783
Beloff, M. J. 1403
Bender, L. 419
Benjamin, Ernst 593
Benjet, Rosalind G. 999
Bennett, Addison C. 1259
Bennion, F. 1367
Bensimon, Estela M. 53
Benson, Thomas W. 6
Berger, Mark C. 803
Berkeley, Arthur E. 217, 218
Bernstein, Alison 1043
Berrio, Eida H. 420
Berry, Elizabeth 1044
Bessent, Hattie 1338
Bevans, Alice I. 1339
Bible, Jon D. 498
Bickel, Rogert D. 876
Bilik, Laurie J. 54
Billingsley, Ronald G. 1231
Bird, Barbara J. 659

Author Index (con'd.)

Birnbaum, Robert 53, 55, 56 805
Bissell, LeClair 1361
Bjorkman, James W. 1309
Black, Dan A. 803
Blackwell, J. Lloyd, III 594
Blackwell, James E. 660
Blakely, John H. 292
Blakey, Michael L. 661
Blancett, Suzanne S. 1340
Blaney, Doris R. 1341
Block, Richard N. 260
Bloland, Harland G. 1045
Blum, Albert A. 595
Blum, Debra E. 7-10, 13, 57-59, 261- 263, 371, 421, 422, 569, 570, 662, 663, 700, 806, 942, 964, 990, 1073-1075, 1109-1113, 1146-1150, 1178-1181, 1209, 1210
Blum, Mark C. 54, 807
Blumenstyk, Goldie 499, 717-725, 808, 903, 1076
Blumrosen, A. W. 423
Boekhoudt-Cannon, Gloria 1211
Bogas, K. L. 388
Bonasegna, Cristina 1167
Bools, Barbara 1212
Borzi, Mark G. 616
Bosmajian, Haig 14, 15
Botsch, Robert E. 965
Boulard, Garry A. 846
Bowen, William G. 943
Bowers, John K. 596
Boyd, William M. 112
Bradley, Bert E. 1182
Bradley, G. 500
Brandin, Patricia A. 1031
Brawer, Florence B. 333
Breckon, Donald J. 60
Breeden, Carolyn K. 597
Breneman, David W. 664
Breuder, Robert L. 706
Brewer, Katherine 784
Brierton, Thomas D. 424
Briggs, Steven 219
Briggs, W. B. 1404
Broderick, R. J. 220
Brodin, M. S. 425
Broida, Judith K. 61
Brookhart, Susan M. 1046
Brooks, Roy L. 113
Brower, T. 264
Brown, Dennis F. 629
Brown, Nancy J. 1260
Browne, K. R. 372
Bruegman, Donald C. 944
Bruff, H. H. 221
Bruntz, John 1114
Buchanan, G. S. 114
Buckheister, Amy 62
Budd, Richard W. 916
Buell, Cindy 1183
Bullivant, R. A. 713
Bunn, R. F. 809
Burke, Dolores L. 665
Burke, Richard R. 973
Burrows, Noreen 462
Buzza, Bonnie W. 1184
Byers, Karen D. 63
Byrne, J. P. 16

Cadet, Nancy 1213
Cage, Mary Crystal 64, 324 707, 726-732, 810, 847-850, 877, 904, 1047, 1185
Callahan, Joan C. 1368
Campbell, Drusilla 501
Campbell, Rex R. 1115
Canada, Theresa J. 1214
Canan, Michael J. 785
Cannon, Robert 650
Cantor, Leonard 325
Capozzola, Mary J. 326
Carbine, Michael E. 1434
Carey, J. H. 1014
Carleo, Anita S. W. 327, 1048
Carmell, W. A. 115
Carpenter, D. Stanley 863
Carrell, Michael R. 1116
Carroll, Lynne 1151
Carros, Dawn L. 549
Casswell, D. G. 1301
Caston, Geoffrey 17
Cayten, Marianna L. 1215
Cellucci, Philomena M. C. 328
Cerbone, R. R. 222
Cerne, F. 1261
Chabotar, Kent J. 734
Chachere, Joseph G. 426
Chagares, M. A. 427
Chamberlain, Mariam 1216
Chan, Sucheng 116

Chao, Georgia T. 65, 666
Chasin, Stephen H. 1302
Cherlin, Andrew 1217
Chickering, Arthur W. 598
Chiplin, A. J., Jr. 428
Chipps, Michael R. 330
Chitty, Kay K. 1342
Christian, Thomas F. 223
Christie, Mary 413
Chung, Anthony H. 1049
Chunn, Eva W. 653
Clague, Monique Weston 118
Clapp, Melissa 1156
Clark, Leroy 483
Clark, Paul F. 265
Clark, Shirley M. 667
Clarke, Robert W. 1370
Clement, Ronald W. 599
Clevenger, Theodore, Jr. 1117
Clifford, Geraldine J. 1218
Clinefelter, Ruth W. 917
Clough, Carol E. 331
Clowes, Darrel A. 332
Cochran, Leslie H. 630
Cohen, Authur M. 333
Cohen, Beth G. 1438
Cohen, Cynthia F. 180, 430
Cohen, L. J. 266
Cohen, Murray E. 180
Coil, James H., III 431
Colantonio, M. A. 1262
Coll, Kenneth M. 1050
Colosi, Marco L. 502, 1343
Cone, Lorynn A. 503
Connolly, Peggy 600
Connolly, W. B. 1152
Conrad, Clifton F. 631
Constantine, John R. 66
Conyers, James E. 110
Cooke, Lynn P. 268
Cooke, William N. 268
Cooney, Teresa M. 1219
Cooper, Marianne 918
Copus, David A. 1031
Corcoran, Mary E. 667
Cordes, Colleen 571, 601, 735, 736, 852, 853, 1119
Cordoni, Tatiana I. 1334
Costa, David 900
Coughlin, Ellen K. 572
Crabtree, Darryl A. 1221
Craft, Christine 1371
Crain, M. 504
Crandall, Sonia J. S. 1303
Craver, C. B. 434
Craver, Charles 246, 483
Cravey, Pamela J. B. 919
Crespo, Manuel 709
Creth, Sheila D. 920
Crist, William D. 1078
Cross, Jeffrey L. 1015
Cross, K. Patricia 334
Crow, Michael M. 855
Crow, Stephen M. 505
Cruz, Nestor 123, 978
Csorba, Les 19
Currie, Janet 293

D'Amicantonio, John 921
Dastmalchian, Ali 842
Datz, H. J. 506
Datz, Harold 985
Daval, Nicola 1436
Davidson, Bernadette M. 1018
Davis, M. B. 527
Davis, William M. 269
DeCresce, Robert 507
Defiore, Jayne C. 1304
DeFour, Darlene C. 1161
Deitsch, Clarence R. 224
Deitsch, Miriam S. K. 669
DeJarnette, Glenda 676
Delehant, Jean E. 1000
Delemeester, Gregory J. 225
DeLoughry, Thomas J. 602, 670
DeMille, Barbara 435
Dennison, John D. 1186
Desensi, Joy T. 1405
Deutsch, Dale G. 508
Devins, N. 124
Diamond, Robert M. 633
DiCataldo, Frank 613
Dickey, Elizabeth 1143
DiGiovanni, Nicholas, Jr. 1079
DiLauro, T. J. 226
Dilts, David A. 224, 1032
Diner, Steven J. 671
Dingle, Sandra M. 184
Dix, Andrew 1305
Dobbertin, Leslie A. 270
Donohue, J. J. 436
Donovan, Mary 1437
Dooris, Michael J. 80

Douglas, Joel M. 227, 271, 701, 1256a, 1438
1264
Drane, James F. 1306
Duffy, Patrick J. 389, 879
Duley, Susan I. Y. 1222
Dunkle, Margaret C. 880
Dunlap, M. C. 185
Durapau, Theresa M. 67
Durham, Robert 1016
Dutcher, Helen H. 1080
Dutile, F. N. 881
Dworaczek, Marian 125
Dworkin, Neil R. 1263
Dzwilewski, A. P. 444

Eagan, David J. 631
Eames, Patricia 882
Eaton, Donald R. 945
Eaves, D. 1372
Edlund, Carol J. 373
Edwards, Barbara R. 1187
Edwards, Larry G. 439
Edwards, M. 883
Eiler, Edward E. 272
Eglinski, G. H. 398, 460
Ekanem, Christopher P. 68
Elias, Janice G. 1051
El-Khawas, Elaine 854, 946
Ellis, Evelyn 440
Ellis, Kathryn L. 1151
Ellis, Roger 1307
Ellman, E. J. 1308
Emery, Alan R. 200
Emmert, Mark A. 855
Emsellem, M. 1373
Enarson, Harold L. 634
Epp, Daniel L. 228
Epps, Earl N. 441
Epps, Edgar G. 672
Erskine, Carleton R. 812
Esmond, Patricia A. 335
Ether, Maureen T. 966
Ethington, Corinna A. 1223
Evangelauf, Jean 603, 635
Evans, Sara M. 374
Evans-Laying, Michael 604
Everest, Alan D. 1406

Fairweather, James S. 673, 674
Famulari, Melissa 787
Farah, Barbara D. 922
Farber, Norman E.
Farley, L. D. 417
Farr, William D. 315
Feather, Celeste 1436
Feder, David L. 229
Fedler, Fred 1001
Fedrau, R. H. 813
Feerick, John D. 980
Feldman, Kenneth A. 605
Feldstein, Paul J. 1265
Felton, Geraldene 1344
Fenner, Kathleen M. 1345
Fenner, Peter 1345
Ferguson, William D. 702
Feverston, James D. 336
Fick, B. J. 273
Fideler, Elizabeth 334
Fiesta, Janine 1346
Finke, Charles L. 128
Finkin, Matthew 21-23, 554, 1188
Finnegan, Dorothy E. 886
Fischl, R. M. 25, 981
Fiske, Susan T. 442
Flanagan, W. F. 187
Flannery, Harry A. 519
Fleischli, George R. 835
Florkowski, g. W. 1017
Folsom, Davis 965
Fonte, Richard 337
Forrest, A. 298
Forrester, Robert T. 738
Fossum, John A. 274
Fottler, Myron D. 1266
Fox, John C. 1018
Fraley, R. E. 1407, 1408
Franke, Ann H. 275
Franklin, Geralyn M. 476
Franzosi, Roberto 1169
Frase, Larry E. 338
Frech, H. E. III 1267
Freddi, Giorgio 1309
Freedman, Janet 923
Fried, C. 129
Friedlaender, S. K. 208
Friedman, Paul J. 573, 1082
Frierson, James G. 443
Fuhr, George A. 339
Fuchsberg, Gilbert 69, 739 1105

Author Index (con'd.)

Gallagher, William J. 636
Gallo, Frank 280, 1383
Gamble, Lynne E. 924
Garcia, Angela C. 230
Gardner, Philip D. 65, 666
Gardner, Susan 906
Garvey, E. 1409
Gauthier, Mary A. 1347
Gaylord, Thomas 1439
Gaze, B. 130
Gearhart, R. 1424
Georgia, Robert T. 391
Geraghty, D. 1310
Gerber, Rudolph J. 1375
Gerson, Mark 27, 299-308, 1125, 1170
Gertzog, Alice 925, 926
Giamatti, A. Bartlett 856
Gibbons, Judith L. 613
Giordano, Martha M. 675
Glaser, John 276
Glazer, Judith S. 857
Goggin, Edward P. 252
Gold, A. B. 231
Goldman, L. 1410, 1411
Goldstein, Arnold S. 1348
Gonzalez, William C. 815
Goodwin, Megan P. 1154
Gorsky, M. R. 309
Gouran, Dennis S. 28
Grace, Janis M. 1268
Graff, Leonard 173
Graham, Marilyn 501
Gray, Mary W. 1189
Gray, Peter J. 606
Greble, Thomas C. 520
Grech, A. P. 1376
Green, G. 521
Green, P. H. 444
Greenberg, Martin H. 1423
Greenberg, Martin J. 1413
Greenblatt, D. J. 522
Greene, Elaine S. 1019
Greenfield, Patricia A. 1020
Grenier, Guillermo J. 1021
Grenig, Jay E. 836
Gross, Daniel D. 885
Grube, M. Marshall 676
Gruenberg, Gladys W. 232
Grumet, Madeleine R. 637
Grusin, Elinor K. 1011
Gueths, James 957
Gunn, Bruce 1126

Hack, Stuart 1377
Hacker, Andrew 131
Hailey, William A. 1116
Hakim, C. 1002
Halachmi, Arie 1034
Hamlin, Alan 711
Hansen, Robert A. 277
Hansen, W. Lee 1083-1085
Harder, Joseph W. 1412
Haro, Roberto P. 132
Harris, Percy G. 133
Harris, Wesley 1042
Harshbarger, Bruce 677
Hartsfield, William E. 1022
Harvey, William 158
Hasan, Ahmad S. K. 1052
Haskell, T. 29
Hatch, David B. 1311
Hauserman, N. R. 555
Havighurst, Clark C. 1312
Hawkind, Robert O. 1264
Hay, Ellen 1190
Hayes, Elisabeth 638
Hays, Joan 607
Hayward, Peggy F. 1155
Heidloff, Theodore H. III 837
Heim, Kathleen M. 927
Heins, M. 30
Heller, Scott 639
Helm, Paul 608
Helms, L. B. 875
Hendrickson, Robert M. 886
Henry, Beverly 1349
Henry, Harley 678
Henry, Mildred 640
Henry, Sandra P. 392
Hensel, Nancy 1224
Herkimer, Allen G., Jr. 1269
Hernandez, S. Robert 1266
Hersberger, Rodney M. 928
Herz, Diane E. 446
Heshizer, Brian 901
Hettich, Paul 679
Heylin, Michael 1225
Heywood, John 609
Hibbs, Jack E. 917
Hill, Anne M. 375
Hill, Jesse W. 340

Hilton, Dwayne A. 70
Hindman, Hugh D. 1033
Hobson, Charles J. 1341
Hoeniger, B. H. 233
Hofmann, Dale 1413
Holden, Karen 1083-1085, 1096
Holland, Thomas P. 71
Hollister, Robinson G. 741
Holloway, Richard L. 1191
Holmes, David R. 45
Holzer, Marc 1034
Hoogland, K. A. 134
Hoose, Phillip M. 1414
Horn, Daniel 403
Houff, James N. 788
Houston, Linda S. 1350
Howells, G. G. 1023
Hoye, W. P. 1378
Hoyle, Douglas E. 1053
Hranitz, John R. 652
Huggins, Joseph 1441
Hugstad, Wendelyn K. 816
Hungerford, Curtiss 711
Hunt, Audrey 376
Hustoles, Thomas P. 882
Hy, Ronald J. 1270

Ile, M. L. 1313
Ingalls, Zoe 742
Isaacs, Geoff 611

Jacob, C. M. 1160
Jacob, Joseph M. 1314
Jacobs, D. J. 1376, 1440
Jacobs, Keith W. 612
Jaschik, Scott 32, 73-75, 377, 448-451, 575, 576, 736, 743-745, 789, 790, 817, 859, 887, 888, 903, 907, 1003, 1024
Jacobs, Jerry A. 1227
Jacobs, Roger B. 889
Jacobsen, Rhonda H. 967
Jaffe, C. L. G. 1271
Jaffe, G. A. 1272
Jascourt, Hugh D. 838
Jayasuriya, D. C. 188
Jennings, Ken 1156
Johns, Gregory L. 948
Johnson, Edward A. 76
Johnson, James A. 1441
Johnson, Mary A. 1351
Johnson, Michael P. 147
Johnson, Sandra L. 83
Johnson, Theresa 138, 139
Johnson, Tanya 1054
Johnston, George W. 189
Johnstone, Christopher L. 577
Johnstone, R. 452
Joiner, Charles L. 1266
Jones, D. J. 190
Jones, David M. 342
Joy, Judith A. 343
Julius, D. J. 1273

Kaczenski, John A. 278
Kafker, S. 818
Kagel, Sam 234
Kane, Mary Jo 1415
Kaplan, Sheila 1228
Karp, David A. 1379
Katz, Joseph 640
Katz, Montana 1229
Kauffman, Nancy L. 839
Kaufmann, Shoshana 918
Keaton, Paul N. 453
Keil, Thomas J. 1380
Keister, Lekha G. 1129
Keister, Stephen D. 1129
Keller, Larry L. 344
Kelly, Eileen P. 411
Kelly, James D. 1055
Kelly, Kathy 234
Kennedy, Ian 1315
Kennedy, R. L. 454
Kessler, Lorence L. 461
Keyes, Gordon 1316
Khorey, D. E. 546
Kilcoyne, J. R. 890
Kilgour, John G. 1317
Killingsworth, Mark R. 375
Kilty, Keith M. 1099
King, G. Roger 1318
Kirk, Roey 1274, 1275
Kirkland, Robbin J. 1056
Klein, Susan S. 455
Klein, William G. 77
Knapp, Karl 1130
Knutsen, Kirk L. 949
Koehler, Linda S. 1405
Korom, J. R. 557

Author Index (con'd.)

Korotkin, M. I. 393
Kovach, Kenneth A. 791
Kovner, Anthony R. 1276, 1277
Koys, Daniel J. 219
Krotseng, Marshe V. 950
Krupman, William A. 1343
Kurlantzick, Lewis S. 247
Kurz, Richard S. 613

Lacugna, Charles S. 235
Ladenson, R. F. 33
Lafontaine, G. 524
Laliberty, Rene 1278
Langer, Steven 1131
Lansing, P. 191
Lareau, M. A. 236
Larson, Beth 453
Larson, D. A. 1382
LaVaute, James R. 985
Lawry, Robert P. 1370
Lazear, Edward P. 1097
Leatherman, Courtney 681, 1230
Lederman, Douglas 396
Lee, Barbara A. 1025
Lee, Jeong W. 1086
Leedes, G. C. 140
Lema-Stern, Sandra 679
Lensberg, Terje 287
Leonard, A. S. 192
Leonard, Arthur S. 456
Leslie, D. L. 279
Leslie, David W. 1004
Lessow-Hurley, Judith 141
Lester, D. M. 397
Lester, R. A. 237
Levin, Beatrice 1319
Levin, Bernard H. 332
Levin, John S. 311
Levin, William 238
Levine, Martin J. 565
Levine, Martin L. 457
Levinson, Richard M. 682
Levinson, S. 29
Levitan, Sar A. 280, 1383
Levy, A. C. 1157
Levy, Sharon G. 1057
Lewan, Lloyd S. 1231
Lewenhak, Sheila 378
Lewin, David 820, 840
Lewis, Lionel S. 78
Lewis, Marcia A. 1320
Lewis, Marjorie D. 345
Licata, Christine M. 320
Liebmann, Jeffrey D. 79
Lillard, Sandra D. 36
Lilly, Antia I. 860
Linder, M. 982
Lindgren, J. Ralph 458
Linthicum, Dorothy S. 142
Little, Doric 578
Littlefield, Vivian M. 1352
Lloyd-Jones, Joseph 1291
Loadman, William E. 1046
Lock, E. 1416
Loeschen, J. M. 191
Lombardi, Donald N. 1321
Lotito, M. J. 193
Louis, Karen S. 4
Loweth, Margaret 999
Lozier, G. Gregory 80
Lucas, Ann F. 641
Ludeman, Roger B. 841
Lundy, Katherine L. P. 1005
Lynch, Mary Jo 929
Lyons, Linda 1058

Machlowitz, D. S. 1158
Magner, Denise K. 34, 81, 143, 579, 642
Mallard, Catherine O. 1337
Malle, Thelma L. 346
Mallery, M. N. 1162
Malone, Thomas L. 1059
Mamorsky, Jeffrey D. 792, 1442
Mangan, Katherine S. 459, 793, 952, 1132, 1195, 1196, 1256b
Mann, Mary P. 683
Manser, Marilyn E. 787
Maranto, C. L. 555
Marder, William D. 1322
Margolis, E. 525
Marshall, A. B. 1152
Martin, Beth A. 614
Martin, James 614, 643
Martucci, W. C. 398, 460
Maschke, Karen J. 1232
Master, Nancy B. 1233
Mathis, B. Claude 684, 1443
Matier, Michael W. 1197
Matteoli, Tom E. 195
Meade, Linda G. 1353
Medalie, R. J. 239

Author Index (con'd.)

Meer, Jeff 1418
Meisenheimer, Joseph, II 795, 796
Melbinger, M. S. 797
Mellon, John N. 1006
Melnick, Nicholas 36
Menges, Robert J. 684, 1443
Mercer, Sherry L. 365
Merrifield, Leroy S. 246
Messitte, P. J. 196
Messmer, Patricia R. 1354
Metzger, Norman 1280
Meyerson, Joel W. 83
Mikochik, S. L. 197, 646
Miller, Denise J. 240
Miller, E. B. 465
Miller, Robert J. 1007
Mills, C. H. 1160
Milot, L. P. 1281
Minnich, Elizabeth 1236
Minnick, Ann 1355
Mingle, James R. 646
Minter, John 1008
Mitchell, C. E. 466
Mitchell, Daniel J. B. 282
Mitchell, Wilfrid B. 930
Mitzel, David P. 349
Modjeska, Lee M. 467
Moen, William E. 927
Moffatt, Michael 615
Mohun, Janet 1419
Moloney, William J. 84
Monaghan, Peter 85, 401, 647, 648
Monroe, Craig 616
Montgomery, James R. 617
Mooney, Carolyn J. 37, 86-88, 146, 402, 580, 685, 686, 750, 798, 823, 953, 954, 1061, 1088-1092, 1135, 1136, 1256c
Moore, Dale L. 1324
Moore, Kathryn M. 147
Moore, Terence F. 1290, 1356
Morales, Gerard 1282
Morgan, Joan 955
Morrell, Louis R. 751, 1093 1094
Morris, C. J. 983
Morris, Edward J. 350
Morris, Robert 1095
Morrison, Douglas B. 351
Morrow, Paula C. 1385
Moses, Ingrid 618, 619
Moses, Yolanda T. 1237
Mow, Shirley 1043
Mueller, John J. 613
Murphy, Marcy 915
Murphy, W. P. 908
Murray, John S. 241
Murray, Thom 581
Murray, Thomas A., Jr. 824
Myers, Christopher 649, 743, 752
Myers, Samuel L., Sr. 468

MacNeil, M. 312
McAtee, Jon 1428
McBeth, Raymond R. 822
McCaffery, Robert M. 794
Mcclain, Jackie R. 195
McCombs, Harriet G. 144
McConnell, Charles R. 1279
Mccormick, Naomi 1159
McCormick, R. A. 1417
McCormick, Richard P. 403
McCracken, Sally R. 746
McCurdy, Jack 399, 400 1199, 1234
McDonald, B. A. 1323
McDowell, Douglas S. 461
McFadden, John J. 782
McFadden, Susan H. 644
McGinnis, Iris 82
McGothlen, C. 134
McGuire, J. M. 891
McGuire, Kenneth B. 347
McGuire, Rita N. 526
McHargue, Michael 348
McIntyre, S. 1235
McKelvey, Jean T. 1384
McLaughlin, Judith B. 892
McLean, Shiela A. M. 462
McNicol, S. B. 1200
McMillen, Liz 645, 747-749, 1087, 1133
McTernan, Edmund J. 1264
McWilliams, Jettie M. 1060

Nafziger, James A. R. 1420
Najita, Joyce M. 1030
Napier, B. W. 198
Naples, Caesar J. 825

Author Index (con'd.)

Napoleon, Benny 117
Nathanson, Paul 1096
Nauratil, Marcia J. 912
Near, Janet P. 1068
Nelson, Barbara J. 374
Nelson, F. 799
Nelson, Richard R. 909
Neuhauser, Duncan 1276
Neumann, Anna 53, 89
Newble, David 650
Ng, Ignance 842
Nichols, James O. 90
Nicolau, G. 1421
Nolan, D. R. 212
Noll, Bruce A. 861
Nordin, Virginia Davis 470
Norlund, William E. 352
Norris, Jeffrey A. 461
Northrup, Herbert R. 1386

O'Barr, Jean 1236
Oberg, Larry R. 931
O'Connell, P. E. 471
Odewahn, Charles A. 472
O'Donnell, T. 797
O'Keefe, Michael 862
Olivas, Michael A. 893
Oliver, Erin A. 473
O'Neil, Maureen T.
Oppenheimer, D. B. 148
Orkin, Neal 242
Orland, Harold 91
O'Reilly, Timothy P. 985
O'Rourke, Daniel C. 149
Ory, John C. 620
Oshinsky, David M. 403
Ott, J. Steven 1286
Ott, Mary D. 1137
Ottinger, Cecilia A. 1445

Packwood, Tim 956
Padgett, Steven B. 1138
Paine, Cary A. 712
Palmere, Mark R. 968
Paludi, Michele A. 1161
Pannier, R. 559
Pappas, Edward J. 92
Parini, Jay 38
Park, Myungsoo 1325
Paterson, Brent G. 863
Patschke, Timothy O. 1009
Patten, Thomas H., Jr. 380
Patz, Penelope 1240
Paul, Ellen Frankel 381
Payne, J. L. 404
Payne, N. Joyce 687
Pearson, Carol S. 1241
Pellegrino, E. D. 1387
Perdew, Sue 1348
Perline, M. M. 826
Perlman, Baron 644, 957
Perritt, H. H., Jr. 405, 1388
Peterson, Kristine 1284
Peterson, Richard B. 840
Pettit, Lawrence K. 827
Phelan, J. M. 527
Philips, J. T. 713
Phillips, James 528
Pickens, William H. 864
Pietrzak, R. 1035
Piland, William E. 338
Pinney, Norman W., Jr. 353
Pinsker, Sanford 895
Pittman, Robert B. 622
Plascak-Craig, Faye D. 1062
Png, I. P. L. 1372
Polishook, Irwin H. 828
Poll, Michael 93
Pontau, Donna Z. 932
Poole, Barbara L. 382
Popp, P. W. 1357
Porter-Shirley, Bunny 1026
Posner, R. A. 474
Pounder, Diana G. 1242
Powell, Beverly J. 475
Poynter, D. J. 826
Pratt, John 94
Preer, Robert M., Jr. 529
Prescott, Patricia A. 582
Prestine, Nona A. 829
Pruitt, Susan S. 1348
Puckett, Sam B. 200
Pyburn, K. M., Jr. 1162

Quade, V. 201

Rabban, David M. 986, 1389
Radner, Susan G. 39
Rajagopal, Indhu 315
Ramseyer, J. M. 1372

Author Index (con'd.)

Ratelle, Louis 801
Rathbun, K. C. 202
Rau, Alan S. 241
Rausch, Diane 1243
Raymond, Chris 583, 753
Rebne, Douglas 689
Reddick, Paul M. 1010
Reed, Barbara S. 1011
Reese, Christopher J. 1204
Reifman, Alan S. 1244
Reilly, Christopher E. 530
Reuter, E. Edmund, Jr. 41
Rhea, Joseph C. 1286
Ricardo-Campbell, Rita 1097
Richards, E. P. 202
Richardson, Sharon N. 1451
Richardson, Thomas 1098
Richardson, Virginia 1099
Rider, Barbara B. 95
Riesman, David 892
Rinke, John M. 1064
Risen, David M. 969
Risher, Howard W. 383
Ritter, D. B. 205
Robein, L. L., Jr. 531
Robey, David H. 690
Robinson, Robert K. 476
Rodriguez, Carlos A. 1037
Roe, Mary A. 355
Roetzel, Kenneth L. 244
Rogers, Bonnie 1358
Rollin, Roger 96
Rollins, Kent D. 970
Rones, Philip L. 446
Rooks, Dana C. 933
Rose, D. L. 477
Rose, Robert 356
Rosenbloom, Jerry S., 802
Rosenfeld, M. 151
Rosenfeld, Rachel 1236
Rosenzweig, Robert M. 865
Rosenthal, Neal H. 1065
Ross, Murray N. 1140
Ross, S. G. 1422
Roth, Patricia A. 1359
Rothman, Arthur I. 1327
Rothschild, Donald P. 246
Rothstein, Samuel 934
Roueche, John E. 356
Ruben, George 283
Rubery, Jill 1245
Rubin, Richard 935
Rudley, D. L. 532
Ruebhausen, Oscar M. 1201
Ruegger, Durwood 478
Russo, Charles J. 42
Rutter, Peter 1390

Sabljak, Mark 1423
Sacken, Donal M. 43
Sacks, H. R. 236
Sacks, Howard R. 247
Sager, Donald J. 913
Saigo, Roy H. 479
Samels, James E. 643
Samuel, A. 1424
Samuelson, Emily M. 1391
Sanders, Kimberly W. 1246
Sanders, Lou H. D. 936
Sanders, Thelma S. P. 1066
Sandler, Bernice R. 480
Schatz, Benjamin 173
Schaw, Walter A. 716
Schendel, Ruby F. 1202
Schmalz, Robert 623
Schmidtlein, Frank A. 959, 960
Schneider, Janet C. 1026
Schnorr, Janet K. 1060
Schoenfeld, S. L. 481
Scholick, Gary P. 533
Schulhofer, S. J. 534
Schulz, James H. 1100
Schuster, Jack H. 830
Schwartz, Ruth 937
Schweitzer, John C. 691
Scohmoyer, Louise 242
Scollay, Susan J. 152
Scott, C. 1287
Scott, Frank A. 803
Scott, Mary E. 358
Sederburg, William A. 866
Segura, William E. 359
Seldin, Peter 97, 624, 625
Sell, G. Roger 626
Sella, M. 1425
Seymour, Daniel T. 651
Shafritz, Jay M. 1286
Shanoski, Lorraine A. 652
Sharo, C. A. 1288
Shattock, Michael 868
Shavlik, Donna L. 1241
Shaw, Bill 897

Sheppard, N. C. 190
Sherman, Edward F. 241
Sherman, H. L., Jr. 248
Short, Paula M. 1247
Shortell, Stephen M. 1289
Shropshire, K. L. 1426
Shuman, Bruce A. 938
Silverman, Suzanne 94
Simendinger, Earl A. 1290, 1356
Simpson, Duncan A. 536
Sims, Nancy H. 971
Simyar, Farhad 1291
Skolnik, Michael L. 627
Slate, John R. 622
Slavin, Dvora 473
Sleemi, Fehmida 269
Sloane, Arthur A. 285, 1027
Smedick, William D. 93
Smart, John C. 1448
Smith, Arthur B., Jr. 483
Smith, Earl 153
Smith, K. M. 404
Smith, Laverne 316
Smith, P. M. 537
Smith, Robert M. 972
Smith, Robert R. 1203
Smith, Sharon S. 1067
Smith, Willy D. 653
Sneed, Steven 153
Snook, I. Donald, Jr. 1292
Snyder, Barbara D. 1012
Snyder, Thomas D. 1449
Sorcinelli, Mary D. 1068
Sosa, Julie Ann 943
Sovereign, Kenneth L. 1028
Spencer, J. M. 484
Spencer, Melinda G. 1071
Stamm, Judy A. 361
Staten, Dolores J. 1069
Staub, Kay 154
Staudohar, Paul D. 1428, 1429
Steeples, Douglas W. 961
Stein, R. E. 203
Steiner, Julius M. 250
Stephens, James K. 1070
Stern, James 1030
Stevens, George E. 599
Stevens, Rosemary 1293
Stevenson, Hugh A. 317
Stimpson, Catherine R. 1165
Stine, Dick 362
Stobart, Janet 46
Stokes, Jerome W. D. 1204
Stone, Karen 538
Stoner, E. N., II 1430
Straka, John W. 1142
Strauss, D. A. 560
Strauss, M. W. 1029
Streeter, William W. 363
Strictland, Ora L. 1363
Strimling, W. S. 1249
Stuart, Elnora W. 1143
Stuart-Stubbs, Basil 318
Styer, Sandra 1250
Suess, Linda R. 1360
Sullivan, Eleanor J. 1361
Sultz, Harry A. 98
Swan, Lydia 1212
Swartz, John 581
Sweeney, William K. 1392
Swift, Susan S. 831
Sykes, Charles J. 692

Tate, K. W. 155
Tatel, David S. 156
Taub, Nadine 458
Taylor, Ann M. 1251
Taylor, Barbara E. 100
Taylor, Barbara G. 1252
Taylor, Edward W. 962
Terenzini, Patrick T. 628
Theus, Kathryn T. 655
Thomas, Steven B. 898
Thomas, Steven L. 286
Thompson, Dennis F. 47
Thompson, Judith R. 538
Thomson, William 287
Thornicroft, Kenneth W. 407 1040
Thornton, Amie D. 1386
Tibbitts, Samuel J. 1259
Tierney, William G. 101
Tight, Malcolm 48
Tinsley, Adrian 1228
Tintinalli, Judith E. 1362
Titus, Elizabeth M. 486
Todd, Fredericka C. 1393
Tolley, William P. 102
Tomasek, Victoria M. 804
Toombs, Leslie A. 385
Torrey, N. M. 487
Treese, Gary G. 1330

Trow, Martin 869
Truax, Anne 1166
Trygstad, Louise 1334
Tucker, Barney A. 103
Tulacz, Gary J. 539
Tupman, W. M. 251
Turk, H. N. 204
Turner, Judith Axler 488, 693
Turner, R. 205, 489
Turner, Ronald 206
Twigg, Helen P. 1013
Twist, Clint 1431
Tysse, G. John 490

Uhlenberg, Peter 1219
Uhlir, G. Ann 1253
Ulbrich, Holley H. 694
Umemoto, Karen 1173
Umiker, William O. 1294

Valerio, Margaret 1331
Valletta, Robert G. 1041
Van Tol, J. E. 832
Vanda, Cynthia B. 1205
Vandament, William 104, 755
VanderWaerdt, Lois 157
Vargyas, Ellen J. 493
Vaughan, George B. 364
Vercruysse, R. M. 208
Vetter, Betty M. 695
Vieland, Veronica 1229
Vimr, Mark A. 1295
Vineyard, Edwin R. 870
Visek, Richard C. 413
Vogan, J. J. 388
Vogel, K. 209
Volkwein, J. Fredericks 656
Volz, Marlin M. 252
Volz, William H. 900
Von Glinow, Mary A. 1394
Voos, P. B. 833
Vosburgh, Paula M. 1296
Vroman, Georgine M. 1254

Walby, Sylvia 1255
Wald, P. M. 1395
Walker, David 1106
Walsh, B. A. 410
Walsh, William J. 1032
Walters, Ronald 834
Waltz, Carolyn F. 1363
Waltzer, Mariam G. 210
Warburton, J. 1397
Ward, William J. 1297
Warden, Carol D. 1320
Ware, Lori 1115
Waring, Marilyn 386
Warme, Barbara D. 1005
Washington-Smith, Valora 158
Watkins, Beverly T. 105, 657, 696, 704
Wattenbarger, James L. 365
Way, Philip K. 541
Weatherford, John W. 939
Webb, Darryl L. 472
Weber, Donald A. 957
Weber, Richard E. 756
Weeden, L. D. 159
Weeks, Kent M. 76
Weiler, William C. 1102
Weinstein, D. 988
Wergin, Jon F. 585, 697
Wheeler, David L. 106, 107, 586-588
Whitaker, Tim 956
White, Edward M. 871
White, Lawrence 542
Wiatrowski, William J. 788, 796
Wilson, Bryan W. 366
Wilson, Robin 658, 757-759
Wilson, Reginald 1256
Windt, Peter Y. 1396
Wise, David A. 1103
Whiting, Albert N. 872
Whitty, Michael D. 211
Williams, Charles 497
Williams, Etta 1361
Williams, Melvin H. 1432
Williams, P. J. 160
Williams, Rhea P. 1364
Wilson, J. Donald 317
Wilson, James L. 370
Wilson, Reginald 161
Winch, David M. 288
Winner, Cornelia N. 367
Wirth, Rosemary E. 1385
Witney, Fred 285

Author Index (con'd.)

Witt, Stephanie L. 162
Wixson, Janet 108
Wolkinson, Benjamin W. 260
Wonnell, C. T. 163
Wood, Peter H. 973
Woods, Geraldine 164
Woodsworth, Anne 940
Woodward, Nell M. 368
Woolfork, Kevin 780
Worthy, Portia L. 165

Yoannone, Carol A. 698
Youn, Ted I. K. 664
Young, D. M. 1332
Young, Robert C., Jr. 253
Young, Virginia G. 941
Yulish, David 901

Zack, Arnold 254
Zahn, Frank P. 699
Zampano-Dempsey, Cathie 1333
Zeese, Kevin B. 543
Zellick, G. 1206
Zimarowski, J. B. 289, 989
Zinser, Elisabeth A. 1207
Zirkel, P. A. 481, 902
Zirkel, Perry A. 1451

SUBJECT INDEX

AAUP 1, 2, 10, 20, 37, 49, 681, 700
ADR 1257
AIDS in the Workplace 166-211, 290, 291, 1016, 1298, 1301, 1310, 1323, 1328, 1329, 1331, 1333, 1342, 1358, 1434, 1440, 1441
AIDS Reporting 177, 182, 187, 1329
AIDS Testing 181, 194, 210
Academic Freedom 1-49, 544, 577, 1179
Accreditation 603
Adelphi U. 51, 72, 991, 997
Administration 3, 28, 50-108, 323, 343, 344, 363, 624, 630, 709, 711, 861, 876, 1008, 1126, 1156, 1238, 1256, 1260, 1270, 1274-1278, 1289, 1394
Administrators 1056, 1057, 1069, 1122, 1134, 1136, 1145, 1214, 1222, 1228, 1233, 1239, 1294
Affirmative Action 109-165, 372, 423
Age Discrimination 411, 412, 414, 415, 421, 426-428, 434, 435, 438, 446, 453, 457, 460, 489, 492, 1073, 1074, 1076, 1082-1085
Age Discrimination in Employment Act 411, 415, 427, 434, 460, 478, 489, 492, 1088, 1096, 1101, 1102, 1188, 1201
Agency Fees 261, 263, 275, 900, 1040
Air Traffic Controllers Strike 1381, 1382, 1384, 1392
Alabama State U. 22
Albion College 931
Aliens 1029
American Bar Association 175, 177
Antitrust 1299, 1300, 1410, 1411
Arbitration and Mediation 212-254, 293, 407, 512, 518, 558, 835, 836, 838, 839, 843, 1424
Asians 116, 469, 1173
Athletics 445

Baylor U. 1226
Bias 447, 448, 450
Bibliographies and Directories 1433-1451
Black Colleges 136, 834, 872
Boston U. 72, 406
British Universities 1186, 1206
Brown U. 1220
Budget Cuts 717, 719, 720, 723, 729-731
Bush Foundation 645

CEOs 1268, 1277
California Federal Savings and Loan Association v. Guerra 1208
California State U. 24
Career Issues 65, 666, 683, 686, 688, 1227, 1233, 1240, 1292
Carnegie Foundation for the Advancement of Teaching 636
Catholic University 2, 7, 9, 10, 42
Censure 1, 2, 20, 22, 37, 49, 700
Chancellors 73, 75, 348, 654
City of Richmond v. J. A. Croson 119-122, 134, 140, 151, 159
Civil Rights Act of 1964 486
Civil Rights Restoration Act of 1987 168, 206
Clerical Workers 990-992, 995, 997
Collective Bargaining 82, 228, 244, 246, 249, 255-289, 360, 504, 516, 547, 702. 746, 807, 885, 899, 939, 1030, 1032, 1035, 1038, 1040, 1108, 1142, 1281, 1288, 1313, 1317, 1318, 1343, 1347, 1353, 1357, 1382, 1383, 1392, 1417, 1421, 1429, 1438

Collective Bargaining - Canada 170, 290-318
College Closings 708, 714, 715
College Endowments 747
Collegiality 678
Community Colleges 34, 311, 319-368, 675, 1009, 1010, 1048-1050, 1052, 1059, 1067, 1070, 1072, 1123, 1211, 1222, 1240
Comparable Worth 369-387
Concordia Theological Seminary 23
Confidentiality of Records 1178, 1180, 1177, 1185, 1189, 1192, 1200
Congress 449
Constitutional Law 18, 119-122, 151, 181, 528, 532, 878
Contract Issues 254, 260, 264
272, 308, 995, 1426, 1430
Cornell U. 1133
Curriculum 39

Delaware Technical & Community College 367
Deans 66, 68, 98, 569, 570
Debt Management 738
Decertification 565, 984
Defamation 889, 901
Department Chairpersons 92, 367, 612, 619, 641, 663, 1347
Disability 418, 788, 974
Discipline and Dismissal 240, 254, 388-410, 519, 545, 555, 558, 561, 1106, 1316
Discrimination 411-494, 1031, 1447
Disparate Treatment 429
Dispute Resolution 223, 229, 241
Drug Testing 495-543, 1016, 1399
Drugs in the Workplace 495, 501, 507, 1026, 1361, 1402, 1418, 1419, 1423, 1431, 1432

Dubbs v. CIA 437
Due Process 201, 544-563, 1316
EEO 431, 461, 475, 477
EEOC 438, 475
EEOC v. Mississippi State Tax Commission 438
ERISA 786
Early Retirement 1072, 1075, 1077-1079, 1101
Eastern New Mexico U. 570
Education Department 752, 759, 887
Education Reform Act of 1988 1206
Elections 564-567, 703, 974, 980, 984, 1033, 1287
Eleventh Amendment 896
Employment Assistance Programs 517, 804
Employment-at-Will 545, 547, 552, 553, 563
Employment Waiver Protection Act of 1989 411, 427
Entrepreneurship 659, 674
Ethics 4, 98, 568-588, 1272, 1301, 1306, 1310, 1314, 1315, 1320, 1323, 1358, 1365, 1366, 1368, 1378, 1387, 1396, 1407, 1408
Evaluation 97, 99, 154, 317, 320, 336, 362, 380, 426, 589-628, 921, 922, 1138, 1271, 1303, 1307, 1308, 1321, 1327, 1350, 1351, 1360, 1362
Evergreen Valley College 1054
Excellence 90, 348, 629-658, 832, 1001, 1259, 1274, 1284
Excluded Managers 986, 1389

Facility Planning 944, 949
Faculty 3, 51, 62, 72, 80, 89, 136, 137, 141-143, 146, 147, 153, 158, 270, 301-303, 323, 329, 338, 357, 659-699, 1435
Faculty Development 319, 350, 357, 597, 618, 640, 645, 667, 679, 683, 684, 916, 1082, 1350, 1443

Faculty Mobility 669
Faculty Organizations 564, 566, 567, 700-704, 825, 826, 828, 899
Faculty Shortages 942, 943, 946, 953, 954, 955
Fairleigh Dickenson U. 710
Federal Labor Relations Authority 1386
Federal Rehabilitation Act 186, 197, 210
Financial Exigency 705-716
First Amendment 16, 25, 26, 44, 1378
Fiscal Issues 61, 69, 70, 81, 89, 294-297, 304-306, 337, 349, 351, 365, 717-780, 1258, 1269, 1270, 1275, 1297, 1341, 1433
Florida v. Long 1081
Foley Decision 404
Fourteenth Amendment 121
Fourth Amendment 194, 497, 498, 510, 521, 534, 536, 1399
Fox v. Board of Trustees of SUNY 26
Free Agency 1425, 1428
Fringe Benefits 313, 342, 781-804, 1295, 1442
Full-Time Faculty 327, 675, 699, 1048, 1054, 1132

Gallaudet U. 91
Gay Rights Coalition v. Georgetown 470, 471
Gender Discrimination (see Sex Discrimination)
Governance 331, 341, 805-834, 1352
Graduate Assistants 993, 994
Grievance Arbitration 254
Grievance Procedures 835-843, 1189, 1404

Haffer v. Temple University 445
Handicaps 168, 178, 179, 197, 206, 443, 452, 464
Harvard U. 111, 990, 992, 995, 1193, 1204
Health Benefits 745, 781, 793, 797
Health Care Administration and Institutions 1257-1297
Health Care Professions 1298-1333
Health Care Quality Improvement Act of 1986 1262, 1271, 1326
Health Care Supervision and Management 1278-1280, 1294, 1330, 1334, 1335, 1337, 1340, 1341, 1347, 1349
Health Governance 1309
Health Insurance 1267
Higher Education 96, 310, 844-872, 1437-1439, 1448, 1450
Hiring Freeze 742
Hiring Practices 1020, 1024, 1275, 1321
Hispanics 132, 158, 420, 848
Hoffman-La Roche, Inc. v. Campbell 553
Homosexuality 437, 456, 470, 471, 476
Hostile Work Environment 1153
Hunter College 1150

IRCA 413, 466, 490
Immigration-Related Discrimination 413, 466, 490
Impasse Resolution 1032
Institutional Research 79

Job Market 316, 318
Johns Hopkins U. 69, 1105
Johnson v. Transportation Agency, Santa Clara Co. 114
Just Cause 409, 551, 556

Labor Arbitration 235, 236, 247-250
Labor, Dept. of 996
Labor Exemption in Professional Sports 1409, 1410, 1416

Labor/Management Cooperation 813, 818-820, 833, 1388
Labor Market, 664, 665, 669
Labor Relations 25, 258, 268, 274, 276, 283, 285, 312, 416, 1261, 1332, 1384, 1422
Law School 128
Layoffs 721
Legal Issues 18, 26, 114, 119-123, 134, 140, 151, 159, 166, 169, 171-175, 180, 183, 184, 186, 188, 192, 195-198, 202, 206, 211, 250, 298, 312, 324, 390, 398, 453, 454, 483, 533, 542, 543, 546, 548, 550, 563, 575, 784, 873-902, 974, 985, 1019, 1040, 1208, 1232, 1235, 1249, 1262, 1305, 1312, 1313, 1315, 1320, 1323, 1324, 1346, 1348, 1367, 1388, 1403, 1407, 1408, 1420, 1425, 1440
Legislation 903-909
Librarians, Academic 318, 910-941, 1436
Library Administration 911, 913, 915, 923, 926, 928, 932, 933
Long Range Planning 52, 84, 352, 359, 366, 942-963, 1433

Management 25
Mandatory Retirement 457, 1073, 1074, 1076, 1082-1085, 1088, 1096, 1102
Maternity Leave (see Pregnancy)
McCarthy Era 35
Marymount College of Kansas 714
McDonald Douglas v. Green 123
Medical Administration 1311
Memphis State U. 421
Mentoring 420, 637, 660, 1044, 1214, 1391
Mercer U. 737
Mergers 643, 706, 707
Merit Pay 964-973, 1109, 1112, 1113, 1138
Miami-Dade Community College 610
Miles College 752
Minorities 116, 125, 132, 134, 136, 139, 141, 142-147, 158, 162, 660, 672, 955, 1099, 1209, 1237, 1246, 1256, 1372, 1393
Multiemployers 279

NCBI Prejudice Reduction Model 473
NFL 1404, 1406, 1409
NLRA 289, 506, 818, 981, 982, 985-989
NLRB 974-989, 1281, 1283
Negligent Hiring 472
Negotiations 255, 256, 269, 272, 273, 277, 280
Non-Faculty 990-997
Nonunion 982, 983, 987, 1140
North Carolina State U. 396
Nurses 1171, 1334-1364
Nursing Shortage 1344-45, 1356

Paperworkers v. Misco 503
Patco 1386
Patrick v. Burget 1326
Parental Leave 795
Part-Time Faculty 315, 357, 566, 801, 932, 998-1013
Peer Review 1271, 1299, 1300, 1326
Pennsylvania Community College 1057
Pension Benefits 314, 1077, 1081, 1089-1094, 1099
Personnel Administration 920, 935, 1014-1029
Physician Confidentiality 1298, 1301, 1323, 1329
Plagiarism 569, 570, 583
Pregnancy 1208, 1217, 1226, 1234, 1249
Pregnancy Discrimination Act 1208
Presidents 51, 52, 56, 57, 59, 60, 70, 72, 81, 85, 89, 101, 102, 106, 107, 137, 311, 322, 330, 344, 345, 353, 355, 358, 364, 396, 402, 629, 823, 824, 877, 892, 1110, 1118, 1135, 1147, 1148, 1207

Price Waterhouse v. Hopkins 430
Princeton U. 81, 1149
Privacy Rights 208, 878, 879, 891, 1015
Private Sector 33, 66, 68, 77, 208, 690, 711, 741, 750, 862, 1110, 1239, 1383
Productivity 689, 1034, 1274, 1285
Professional Development 1303
Professions 1365-1400
Professions - Sports 1401-1432
Property Rights 694, 975
Proprietary Schools 847
Provosts 59
Public Sector Labor Relations 18, 33, 66, 68, 88, 109, 208, 226, 228, 253, 270, 284, 500, 656, 707, 896, 1030-1041, 1132
Purdue U. 583

Quality Assurance 1303, 1307, 1308, 1326
Quality Circles 1021, 1296
Quality of Worklife 86, 327, 353, 971, 1042-1071, 1223, 1244, 1260, 1339

Race Discrimination 432, 441, 454, 463, 468, 469, 479, 1372, 1373, 1414
Racial Issues 27, 138, 162, 163
Railroad Workers 1388, 1399
Recruitment 141, 644, 916, 953, 1290, 1345, 1356
Rehabilitation Act of 1973 540
Religious Issues 2, 7, 8, 9, 10, 13, 21, 23, 40, 42, 46, 77
Res Judicata 414, 561
Research 4, 32
Restructuring 84
Retirement 785, 800, 1072-1103, 1201, 1377, 1379
Retrenchment 1104-1107
Reverse Discrimination 459, 484
Robert Morris College 715
Rockefeller U. 106, 107

SUNY 26, 73, 99
Sabbaticals 342, 1217
Saint Leo College 544
Salaries 354, 369-387, 702, 910, 914, 929, 964-973, 1055, 1108-1145, 1242, 1302, 1325, 1369, 1412
San Francisco Arts and Athletics, Inc. v. United States Olympic Committee 1427
San Francisco State College 1173
Segregation 64
Seniority 222
Sex Discrimination 419, 422, 436, 439, 440, 442, 445, 455, 458, 462, 474, 481, 482, 485, 486, 1156, 1178, 1371, 1372, 1374, 1395, 1401, 1437
Sexual Harassment 339, 1016, 1146-1166, 1390
Sexual Orientation 476
Silber, John R. 72
Smoking Restrictions 1016, 1018
Southeastern Baptist Theological Seminary 21
Southern Colorado U. 401
Southern Illinois U. 567
Strategic Planning and Management 945, 948, 950, 961, 962, 1266, 1268, 1284, 1291
Stress 1045, 1054, 1060, 1061, 1064, 1066, 1069, 1336
Strikes 301, 302, 307, 397, 991, 994, 997, 1167-1173, 1380, 1381, 1400
Substance Abuse 407, 502, 541
Sunshine Laws 877, 892, 1185
Supreme Court 121, 423, 525, 494, 497, 515, 521, 888, 902, 904, 908, 1180, 1451

TIAA/CREF 1086, 1087, 1089, 1091, 1092
Tax Reform Act 791
Taylor Law 977
Teaching Assistants 308
Tenure 1, 2, 9, 10, 21, 22, 23, 408, 544, 562, 712, 930, 1106, 1174-1207, 1210, 1220, 1354
Tenure Files (see Confidentiality)
Termination-at-Will 555
Thatcherism 865, 868
Title VII 127, 424, 485-487, 1081, 1153, 1164
Title IX 480, 493, 880, 1415
Torres v. Wisconsin Department of Health and Social Services 485
Trans World Airlines, Inc. v. Federation of Flight Attendants 1381, 1382
Trustees 71, 76, 83, 88, 100, 103, 311, 340, 346, 799, 941, 1087
Tufts U. 31

U. of Alaska 1439
U. of Bridgeport 1104
U. of California 400, 1199
U. of California - Berkeley 993, 994
U. of California - L. A. 1198
U. of Connecticut 1246
U. of District of Columbia 823
U. of Idaho 699
U. of Maryland 37, 49
U. of Massachusetts 564
U. of Minnesota 422
U. of Michigan 1171
U. of Missouri 809
U. of Nebraska 402
U. of North Alabama 105
U. of Oregon 1187
U. of Rhode Island 471
U. of Tennessee 574
U. of Virginia 59
U. of Wisconsin 135
Union Liability 417, 492
Unionization 564, 566, 567, 701-703, 825, 826, 828, 899, 980, 990, 1041, 1140, 1261, 1273
Unit Determination 1318
University Service 924, 1011
Urine Testing 498, 522, 523, 540

Virginia Commonwealth U. 1179

Watkins v. United States Army 456, 476
Watson v. Ft. Worth Bank and Trust 897
Weingarten 242, 977, 987
Weinstein v. University of Illinois 562
Whittier College 1107
Wilmington College 1012
Women Faculty 143, 144, 147, 162, 292, 326, 369-387, 439, 445, 447, 488, 795, 919, 1055, 1060, 1178, 1179, 1205. 1208-1256, 1302
Women Professionals 1304, 1319, 1338, 1371, 1372, 1374, 1376, 1391, 1395, 1397, 1398, 1401, 1405, 1415
Work-for-Hire 562
Workload 699, 1047
Writers Guild of America 1400

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PART V

ACRONYMS AND ABBREVIATIONS

ACRONYMS AND ABBREVIATIONS

AAA - American Arbitration Association
AAHE - American Association for Higher Education
AAJC - American Association of Junior Colleges
AARN - Alberta Association of Registered Nurses
AAUP - American Association of University Professors
ABA - American Bar Association
ACE - American Council on Education
ACRL - Association of College & Research Libraries
AFGE - American Federation of Government Employees
AFL-CIO - American Federation of Labor-Congress of Industrial Organizations
AFSCME - American Federation of State, County and Municipal Employees
AFT - American Federation of Teachers
AGB - American Governing Board of Colleges and Universities
AHA - American Hospital Association
ALA - American Library Association
ALMA - Association of Labor Mediation Agencies
AMA - American Management Association
ANA - American Nurses Association
AORN - Association of Operating Room Nurses
ARL - Association of Research Libraries
AUCC - Association of Universities and Colleges of Canada
BCTF - British Columbia Teachers Federation
BLS - Bureau of Labor Statistics
BNA - Bureau of National Affairs
CAUT - Canadian Association of University Teachers
CCHE - Carnegie Commission on Higher Education
CPI - Consumer Price Index
CSC - Civil Service Commission
ECS - Education Commission of the States
EEOC - Equal Employment Opportunity Commission
ERB - Employment Relations Board (Preceded by state's initials)
ERIC - Educational Resource Information Center
FEP - Fair Employment Practice
FLRC - Federal Labor Relations Council
FMCS - Federal Mediation and Conciliation Service
GERR - Government Employee Relations Report
LA - Labor Arbitration and Dispute Settlements (BNA)
LAIRS - Labor Agreement Information Retrieval System (CSC)
LMRA - Labor Management Relations Act
LMRS - Labor Management Relations Service
LRR - Labor Relations Reporter (BNA)
NAA - National Academy of Arbitrators
NACUA - National Association of College and University Attorneys
NACUBO - National Association of College and University Business Officers
NBER - National Bureau of Economic Research
NCAA - National Collegiate Athletic Association
NCSCBHEP - National Center for the Study of Collective Bargaining in Higher Education and the Professions
NEA - National Education Association
NLRA - National Labor Relations Act
NLRB - National Labor Relations Board
OER - Office of Employee Relations
OFCC - Office of Federal Contract Compliance
OPEIU - Office and Professional Employees International Union
OSHA - Occupational Safety and Health Administration
PERB - Public Employment Relations Board
PERC - Public Employment Relations Commission
SFLRP - Society of Federal Labor Relations Professionals
SPIDR - Society of Professionals in Dispute Resolution
UFCT - United Federation of College Teachers
UFT - United Federation of Teachers

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